



Public Utilities Regulatory Authority

Equity in development

Position:	SENIOR MANAGER ENERGY AND WATER
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Reports to:	Director of Petroleum, Water and Energy
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Salary:	The position is on Category IIA. 1 of the PURA pay scale.
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Number of vacancies:	(1) one
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BACKGROUND

The Public Utilities Regulatory Authority (PURA) is the Gambia's independent multi-sector regulator established under the PURA Act 2001 to regulate the following sectors:

- Broadcasting
- Electricity
- Telecommunications
- Petroleum (Downstream)
- Water and Sewage

PURA in accordance with its mandate is currently striving towards performing technical, economical and safety regulatory functions in respect to regulated public services. This is done in a bid to achieving its regulatory mandate and fair competition within regulated entities, economic development, social inclusion, and environmental sustainability to always ensure improved service delivery as well as protection for both consumers and service providers.

SCOPE OF WORK

The Senior Manager Energy and Water will be responsible for overseeing technical matters relating to the regulation of energy and water services. He/she is responsible for ensuring that monitoring and quality of service activities under the sub-department of energy and water are coordinated. He/she reports to the Director of the Directorate of Petroleum Water and Energy.

Main Responsibilities:

- Assist the Director of DPWE in the development of departmental budgets and plans,
- Supervise subordinates under the Department,
- Develop concepts and initiate programmes to implement the Electricity Grid Code and Quality of Service regulations, Minimum Service Standards amongst other instruments for energy and water sub - department,
- Coordinate field visits and technical report development in monitoring utility infrastructure and service delivery
- Advise the Director of DPWE on field reports and assessments to improve energy, and water and sanitation service provision,
- Strengthen partnership with key stakeholders in the energy and water sector,
- Provide technical and operational support to utilities and government counterparts on the application of regulations, policies and best practices in energy, and water and sanitation regulation,
- Coordinate the preparation of the annual report of the energy and water sub-department.
- Any other duties assisted by the line supervisor.

Education Requirement



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Master's Degree or postgraduate degree in Engineering and/or Sciences related to energy and water and sanitation, preferably with complementary trainings in regulatory subject areas in energy, and water supply and sanitation or other related fields.

Relevant Experience

At least 5 years of relevant professional experience in energy, and water and sanitation services and regulation. Demonstrated skills and knowledge on operational and technical matters in energy, water and sanitation service regulation including quality of service monitoring, tariff development, water quality, resource management and policy implementation.

Minimum Functional Skills

- Experience in planning, managing projects, programs, and portfolios
- Excellent representational, interpersonal and communication skills, including experience with successfully interacting with stakeholders and decision-makers in technical settings
- Demonstrated project planning and management skills for organizing, planning, and executing projects from conception through implementation
- Excellent technical writing skills, translating highly technical information into presentations, briefings, and reports
- Excellent computer skills, including word-processing capabilities, proficiency with e-mail and internet applications, experience in using office software applications such as MS Excel, Power Point and Word

Personal Ability

- Leadership and management abilities. Pro-active and solutions oriented.
- Analytical and problem-solving abilities
- Ability to build strong relationships internally and with external actors.
- High level of autonomy at work, yet with profound team spirit.

SUBMISSIONS OF APPLICATIONS

All applicants must complete and sign the PURA Job Application Form which can be downloaded from the PURA website (www.pura.gm) or picked up at the PURA office reception desk, Applications must be accompanied with a Curriculum Vitae (CV) and photocopies of relevant certificates.

All applications must be submitted to the PURA office in sealed envelopes on or before **12:00hrs, on 11th August 2025** and Addressed to:

The Director General
Public Utilities Regulatory Authority (PURA)
Kairaba Avenue
P.O. Box 4230 Bakau
KMC

*****Female Candidates are encouraged to apply**