



<b>Position:</b>	<b>DEPUTY DIRECTOR PETROLEUM</b>
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<b>Reports to:</b>	<b>Director of Petroleum, Water and Energy</b>
<b>Salary:</b>	The position is on Category <b>ID. 1</b> of the PURA pay scale.
<b>Number of vacancies:</b>	(1) one

## **BACKGROUND**

The Public Utilities Regulatory Authority (PURA) is the Gambia's independent multi-sector regulator established under the PURA Act 2001 to regulate the following sectors:

- Broadcasting
- Electricity
- Telecommunications
- Petroleum (Downstream)
- Water and Sewage

PURA in accordance with its mandate is currently striving towards performing technical, economical and safety regulatory functions in respect to regulated public services. This is done in a bid to achieving its regulatory mandate and fair competition within regulated entities, economic development, social inclusion, and environmental sustainability to always ensure improved service delivery as well as protection for both consumers and service providers.

## **SCOPE OF WORK**

The Deputy Director Petroleum will be responsible for coordinating technical matters relating to the regulation of petroleum products services. He/she is responsible of ensuring that strategic activities under the sub-department of Petroleum are implemented. He/she reports to the Director of the Directorate of Petroleum Water and Energy.

### **Main Responsibilities:**

- Assist the Director of Petroleum Water and Energy in the development and implementation of budget and strategic plans for the Petroleum sector.
- Review sector regulations and provide Policy Advice as may be necessary
- Manage and supervise tasks of subordinates under the Directorate ensuring operations align with Standard Operating Procedures and regulatory frameworks.
- Initiate and develop regulatory tools and guidelines for the petroleum sector
- Coordinate the technical implementation of Directorate strategies for petroleum regulation, including compliance with safety, environmental, and quality standards.
- Coordinate the review of petroleum-related licenses, permits and authorizations for operators, ensuring that all entities in the petroleum sector meet regulatory standards.
- Coordinate the monitoring of licensees to ensure compliance with operational and safety standards, conducting audits and inspections as necessary.
- Coordinate the preparation of the annual and regular reports on the status of petroleum operations, inspections, compliance, and sector developments for review by the Director.



## Public Utilities Regulatory Authority

*Equity in development*

- Strengthen partnership with key stakeholders and represent PURA and the Directorate in meetings, forums, and public engagements on Matters related to petroleum.
- Foster professional development within the petroleum regulatory team through training, mentorship, and the promotion of best practices in regulatory oversight.
- Provide technical and operational support to utilities and government counterparts on the application of regulations, policies and best practices in petroleum regulation.

### **Education Requirement**

Master's Degree or post-graduate degree in Engineering and/or Sciences related to petroleum, energy and environmental management preferably with complementary trainings in either regulation and policy frameworks, leadership and management or other related fields.

### **Relevant Experience**

At least 5 years combined technical and management experience in either petroleum and/or energy public utility services or in regulation and policy. Demonstrated skills and knowledge on operational and technical matters in petroleum sector.

### **Minimum Functional Skills**

- Experience in planning, managing projects, programs, and portfolios
- Excellent representational, interpersonal and communication skills, including experience with successfully interacting with stakeholders and decision-makers in technical settings
- Demonstrated project planning and management skills for organizing, planning, and executing projects from conception through implementation
- Excellent technical writing skills, translating highly technical information into presentations, briefings, and reports
- Excellent computer skills, including word-processing capabilities, proficiency with e-mail and internet applications, experience in using office software applications such as MS Excel, Power Point and Word

### **Personal Ability**

- Leadership and management abilities. Pro-active and solutions oriented.
- Analytical and problem-solving abilities
- Ability to build strong relationships internally and with external actors.
- High level of autonomy at work, yet with profound team spirit.

### **SUBMISSIONS OF APPLICATIONS**

All applicants must complete and sign the PURA Job Application Form which can be downloaded from the PURA website ([www.pura.gm](http://www.pura.gm)) or picked up at the PURA office reception desk. Applications must be accompanied with a Curriculum Vitae (CV) and photocopies of relevant certificates.

All applications must be submitted to the PURA office in sealed envelopes on or before **12:00hrs, on 11<sup>th</sup> August 2025** and Addressed to:

The Director General



Public Utilities  
Regulatory Authority  
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Public Utilities Regulatory Authority (PURA)  
Kairaba Avenue  
P.O. Box 4230 Bakau  
KMC

**\*\*\*Female Candidates are encouraged to apply**